



Safeguarding Training Requirements in Early Years settings

As recommended by Bristol City Council Early Years Service supported by the Keeping Bristol Safe Partnership Training Team.

All staff working within the early years setting in any role have a responsibility to contribute to the safeguarding of children and should ensure that they continually update their skills and knowledge in relation to child protection and safeguarding.

- Staff Induction must include safeguarding and child protection for all staff to ensure they understand the policies and procedures of the setting.
- All staff working in the setting should receive training to provide a basic knowledge of safeguarding. This training session should be provided by the setting and will be referred to as Induction/Foundation/Awareness/In-house training. A Training Package is available on the KBSP website for this single agency training.
- All staff working directly with the children providing childcare should attend a training session to increase their understanding of the roles of other agencies in child protection, and the importance of working together to keep children safe. KBSP offer the training course Working Together: Our shared responsibility (previously Initial/Introductory).
- Those staff who take on the roles and responsibilities in relation to child protection, attend family meetings in relation to concerns, contribute to assessments and plans and work with other agencies and organisations to help keep children safe with the support of the lead safeguarding professional for example Room Leaders, should be expected to attend an advanced course. This would aim to improve their confidence in safeguarding and child protection practice, including the use of challenge and escalation appropriately. KBSP offer the training course: Advanced Child Protection for safeguarding leads and specialist practitioners
- All settings must designate a member of staff to take on the role of the Designated Safeguarding Lead, this practitioner is responsible for liaison with local statutory children's services agencies, and they must provide support, advice and guidance to any other staff on an ongoing basis, and on any specific safeguarding issue as required. They must also provide be updating their staff with regular training and CPD at least on an annual basis. In addition to the training outlined above this practitioner must attend specific training which must then be refreshed every 2 years. The Designated Safeguarding Lead Course is available from BCC Safeguarding in Education Team and also from BAND.
- The operational manager in an early years setting who is responsible for ensuring that the safeguarding work is efficient by ensuring effective systems, policies and practices are in place to keep children safe and work effectively in partnership with others. This manager should attend a course to ensure they are implementing good practice and to gain an understanding on the

expectations placed on all agencies around safeguarding and child protection. KBPS offer the training course Child Protection for Managers.

- The DSL/Deputy DSL/ members of the Senior Leadership Team are encouraged to attend the Early Years DSL Network Meetings which are organised by the Local Authority. These network meetings ensure settings keep up to date with local safeguarding arrangements and provide a mechanism to engage with the Local Safeguarding Partnership (Keeping Bristol Safe Partnership). They also provide an opportunity to develop and share good practice, network with other early years settings and contribute towards a community of practice.

Keeping Bristol Safe Partnership Training - [Welcome to the Keeping Bristol Safe Partnership website. \(bristolsafeguarding.org\)](http://bristolsafeguarding.org)

Bristol City Council Safeguarding in Education Team Training - [Welcome to the Bristol Safeguarding in Education website.](#)

Bristol Association Neighbourhood Daycare (BAND) - [Bristol Association for Neighbourhood Daycare Ltd., BANDLtd.org.uk](http://BANDLtd.org.uk)

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